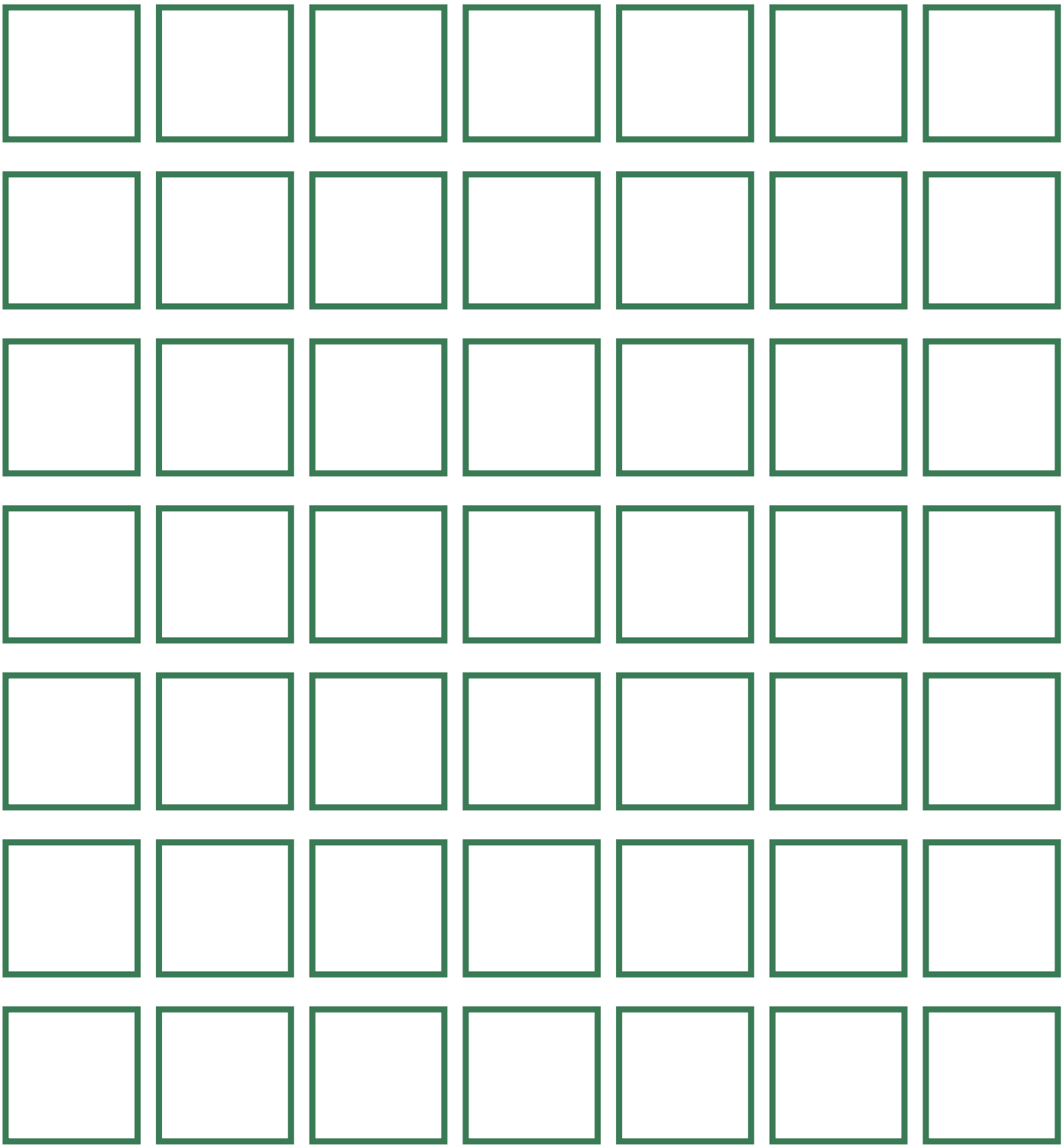REWARD CHART